



Fraternal Order of Police

BlueNote

Official Publication of the North Carolina State Lodge

Volume 3, Issue 24

www.ncfop.org

November/December 2016

Message from the President

By Randy Hagler

Greetings Brothers and Sisters and welcome to the November/December 2016 issue of the official publication of the North Carolina Fraternal Order of Police. The BlueNote is published every other month to keep our membership informed regarding important issues going on around the State. Our hope is you will share the information with other members as well as fellow law enforcement officers that for some reason are not FOP members so that all may be better informed. All of our members and local lodges are encouraged to submit articles to our Editor, Terry Mangum, for publication in the BlueNote.

I write often in this publication about why membership in the North Carolina Fraternal Order of Police is so important. Our organization offers our members many reasons to join. While legal aid for criminal, civil, and administrative issues may be the number one reason to join there are others. Also included in our legal aid plan is our State Lodge Attorney who is always available by phone or email for consultation on issues which may arise quickly and you need legal advice or an opinion in short order. A Death Benefit for a line of duty, accidental, or natural death which will be sent to the members listed beneficiary as soon as we are notified of the member's death is another important reason to be a member. NCFOP is proud to have a lobbyist in Raleigh who is constantly watching out for legislation which can either improve or harm the lives of our members and law enforcement if passed in to law. By having the right person in that position, we can and have been able to affect legislation which impacts law enforcement officers and our profession and we will continue to monitor all legislation important to law enforcement officers. The North Carolina State Lodge reserves the right to make political endorsements in many statewide races. This endorsement is not done by a few members who control the process, like some other organizations, but rather is accomplished at either a State Lodge Board of Directors Meeting or our State Biennial Conference as it was done this year. The idea is if a candidate receives an endorsement from the NCFOP then it is truly from the membership and not from a few individuals who are in control. In order to benefit from all the things that NCFOP has to offer, all you need to do is join! We are not able to help you if you do not sign up. But when you do, all of you have to do is let us know what we can do to assist.

I would like to take a moment in this article to commend the men and women of the Charlotte Mecklenburg Police Department on the way they handled the difficult tasks imposed upon the department recently after an Officer Involved Shooting. The officer involved in this shooting, which occurred on September 20, 2016, was a CMPD officer and

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Message from President...

thankfully a FOP member. Every bit of evidence in this case indicates that our officer/member acted according to the law and in the minds of the others on the scene perhaps saved the life of another officer. Quite frankly, after being in law enforcement in Charlotte for the past 38 years I could not believe what I saw when the protest over this shooting started. The suspect in this case clearly had a gun and intended to use it, it was just a matter of on who.

As the next few days after the shooting unfolded and we saw officer after officer injured by hostile crowds of individuals looking to cause trouble, I wondered how the men and women of CMPD and their Civil Emergency Unit were able to maintain their calm and composure in the face of such chaos. After a State of Emergency was declared and backup arrived from the North Carolina Highway Patrol and North Carolina National Guard, it was all of those dedicated individuals standing together who prevented the criminals from taking over the downtown area of Charlotte. It was amazing to watch. The restraint shown by these officers is nothing short of heroic. They stayed calm and composed in the face of large angry crowds that were not interested in solving any issues, they simply were taking advantage of a bad situation. Charlotte Mecklenburg FOP Lodge #9 has not always agreed with CMPD Chief Kerr Putney on some issues but on this one felt like he demon-

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strated strong leadership through one of the most difficult times most can recall in Charlotte. I congratulate the Charlotte Mecklenburg Police Department for a job well done.

Just after the unrest in Charlotte another issue came up that is still causing problems for some of our Brothers and Sisters in the eastern part of the State. As we watched Matthew make its way across Florida and up the eastern seaboard, it was no longer a question of if it was going to cause damage but rather where would it be the most severe. The flooding hit the eastern part of North Carolina the hardest. In the days after the hurricane, as the water continued to rise in many rivers and lakes, our citizens continued to have problems. The only formal request we (NCFOP) received was from the Fayetteville area needing fresh drinking water. Quickly the NCFOP Foundation approved funds and our Brothers and Sisters in Iredell County Lodge 10 stepped up and within hours of the original request were delivering more than 350 cases of fresh bottled drinking water to Greater Cumberland Area Lodge 59. I could not have been prouder of the quick response provided the members of FOP Lodge #10 to these members when they needed it the most.

Please continue to stay safe through these difficult times for our law enforcement officers and let me know if I can assist you, your membership, or your lodge.

FOP Relevancy 2016

By Bobby Gaddy – State Vice President

Greetings Brothers and Sisters:

It was my pleasure and honor to see each and every one who attended the Fall Board and State Conference this past August in beautiful Asheville, NC. As the newly elected State Vice President, I have the continued pleasure of working with a “slightly new” but very strong State Executive Board. We will continue to represent each of you in the most positive light and maintain a level of readiness whenever you need us. As always, I am at your beckoning call and willing to serve and/or represent you in any way possible. Feel free at any time to reach out and call me.

As an organization, we must ask ourselves daily “Are we Relevant?” When you say the word Relevant, just what do you mean by that? According to the Merriam-Webster Dictionary, the definition of relevant is as follows:

- a) Having significant and demonstrable bearing on the matter at hand
- b) Affording evidence tending to prove or disprove the matter at issue or under discussion <**relevant** testimony>
- c) Having social relevance.

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BlueNote Information and Submission Deadlines

By Terry Mangum- Executive Editor

The September/October issue of the BlueNote began the fifth year of our publication with Editor Jessica Miller Hall and yours truly. Time flies when you are having fun! I would like to thank Jessica for her outstanding efforts with this publication. As we close out 2016, I would like to wish you all a happy and joyous holiday season and personally thank all who have contributed articles and Lodge activities. Your contributions of articles have made it possible for us to produce a useful and beneficial publication.

Please begin preparing now for the January/February 2017 issue. Many Lodges participate in FOP, Cops, and Kids and other activities during the Holidays. I hope to receive articles and photographs from you for the January/February 2017 issue. When you submit photographs, please select one or two of your best and if possible send the names of the individuals in the picture.

Please e-mail your articles and photos to my e-mail address TerryMangum@frontier.com by the due date.

Also, please send comments and any suggestions for improvement relating to our BlueNote publication. This is your publication so help us make it better by contributing articles, photographs, and suggestions for improvement.

I have included below the Article Submission Due Dates for 2017. Please understand that you can always send your articles well before the due date for the upcoming issue of the BlueNote. Getting articles early keeps me from being overrun with articles, which I must prepare for the Editor, at the last minute.

Article Submission Due Dates for 2017:

January/February issue: Due by December 16, 2016

March/April issue: Due by February 17, 2017

May/June issue: Due by April 14, 2017

July/August issue: Due by June 16, 2017

September/October issue: Due by August 18, 2017

November/December issue: Due by October 20, 2017

As always, I am here to serve you and our membership. If I may be of assistance to you, or if you have any questions or concerns, please contact me.

Secretary's Notes

By Lynn Wilson- State Secretary

I would like to start by saying thank you for your confidence, and votes, in electing me as your new State Secretary at this year's Biennial Conference in Asheville. Many hours of hard work, planning, and organizing went into making our Fall Board of Directors meeting and State Biennial Conference a success and an enjoyable time for the attendees. From the feedback we have received, it appears everyone had a good time and was worth the effort.

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Secretary Notes

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We know that we all have busy schedules. We have to prioritize the items in our lives – family, work, church, sports, other organizations, etc. But my priorities are not necessarily the same as yours or the next person. The internet/social media is a great partner so use it to your advantage to contact and inform your members. The State Lodge has several avenues for you to use.

- Web site – www.ncfop.org
- Facebook – North Carolina Fraternal Order of Police@NorthcarolinaFraternalOrderOfPolice
- Twitter – @NCFOP1
- Instagram – ncfop
- A new members only FOP app
- And of course the BlueNote

You can set up a group email and forward information to everyone in your lodge at one time. Use the others to toot your own horn, post information, or post photos. Let everyone know about all of the positive things your Lodge is doing. The initial setup may take a little time but it will be time well spent. With all the bad press law enforcement receives from the media we need to publicize the good things we are accomplishing.

Now for some Secretary information – you must remember to inform your Lodge Secretary of any changes in your personal information. Your Local, State, and Grand Lodges must be kept up to date with changes of names, address, phone numbers, email address, marital status, and especially beneficiaries. A couple of consequences of not keeping your Secretary updated – you do not receive your dues notice so you do not get your dues paid and you get suspended. If you are suspended, you have no benefits. Another example and one that we have had at my Local Lodge on more than one occasion, the member did not keep the beneficiary information up to date. Our application/information sheets have the beneficiary information on them and that is what we go by when a death benefit is sent to the State Lodge. We have given death benefit checks to ex-spouses and the current spouse received nothing. Please make sure all of your information is current.

Thank you again for electing me as your State Secretary. Feel free to contact me if you have any questions or concerns.

North Carolina FOP Foundation

By Terry Mangum – Foundation President

The NC FOP Foundation sent a monetary donation to the Louisiana FOP Foundation to assist in the relief of our Brothers and Sisters who were devastated by the recent flooding in southern Louisiana.

During our Fall Board of Directors meeting in Asheville and in the September/October issue of the BlueNote, I announced that the North Carolina Fraternal Order of Police Foundation, Inc., will be offering scholarships to eligible applicants for the academic year 2017-2018. **The Foundation desperately needs your assistance** to identify and solicit eligible applicants. Please assist us by checking in your County and surrounding Counties for individuals who may be eligible for one of our scholarships.

During the 2016 State Fall Board of Directors meeting the Foundation provided a hard copy of the scholarship applications and information to each North Carolina State Trustee in attendance and asked the Trustees to take this material back to their individual Lodges. **Please help us identify individuals in your area who may benefit from an NCFOP Foundation scholarship.**

The primary purpose of the North Carolina Fraternal Order of Police Foundation, Inc., is to exist as a benevolent foundation for the purpose of assisting children and spouses of North Carolina law enforcement officers killed or permanently disabled while in the line of duty with the expenses of higher education. The Foundation provides scholarships to enable eligible recipients to complete their post-secondary educational studies, including both academic and vocational training.

The awarding of scholarships is determined by the NCFOP Foundation, Inc., Board of Directors. Please contact any of the Foundation Board of Directors if you have any questions, need a scholarship application, or locate an individual who may be eligible to apply.

NCFOP Foundation, Inc. Board of Directors

President Terry Mangum - Lodge 2 – terry-mangum@frontier.com

Vice President Ron Wyatt - Lodge 10 – Ltronwyatt@yahoo.com

Secretary Gunnar Matthews – Lodge 68 – bang-bang@centurylink.net

Treasurer Marty Wilson - Lodge 1 – volfan2596@aol.com

2nd Vice President Greg Brown - Lodge 46 – brown_bg@earthlink.net

FOP Relevancy ... Cont'd from P. 2

So one should ask, how does this concept of relevancy play into the North Carolina Fraternal Order of Police. The concept of relevancy starts at the top! As great leader's we all must continually perform at high levels of efficiency and routinely self-evaluate ourselves by asking the questions:

- Am I truly being an asset to the Order?
- Am I just holding on to past greatness?
- Am I still relevant or is it my time to go?
- By staying, am I preventing others from having the same opportunity to learn, grow and advance as I did?
- Most importantly, have I identified my successor(s)?

Organizationally, we have to be engaged in the current topics, trends and/or practices of Law Enforcement across the nation and throughout the world. Although the FOP is a member driven/run organization, it is my opinion that this type of relevancy starts from the top down. As leaders of this great organization, we must remain in constant contact and we must consult with those men and women who serve daily on the front line. Leaders must frequently monitor local, state and national news outlets in order to see what is happening and impacting the Law Enforcement profession across the nation and throughout the world. As leaders, we must interact with all of the lodges throughout the state, and sometimes beyond, in order to encourage, enable and sometimes demand this same type of relevancy from those same lodges to engage in the same or like practices. Our membership deserves nothing less!

This practice of Relevancy can also be tied to our political affiliations and endorsements. As many of you saw during the most recent State Conference, there were multiple politicians who were seeking and depending on the support and endorsement of the NCFOP. Even after our endorsement is given, we must keep them accountable by remaining a relevant presence to them as they serve out

their term. We should support them when they make or are a part of decisions that will positively affect the Law Enforcement profession. In other instances, we may also need to chastise them when decisions are made that may negatively impact the Law Enforcement profession. Having the FOP endorsement should mean something more to them. They should carry the knowledge that they are receiving the support of the more than 6000 members of the organization. At a minimum to them, we should be known to them as "that is a group who is going to hold me accountable!" We should be on their frequent e-mailing/postal mailing lists, and/or we should become frequent visitors to their office and/or chambers. We should be "that source" they call when there is any question as to how a decision is going to impact the Law Enforcement profession. In essence, the FOP's relevancy to this politician is going to impact his or her accountability, thus sending the strong message; we just don't give our endorsement to just anyone and you weren't just randomly selected. It should be taken as a matter of pride and accomplishment that you received the FOP's approval, and you will be held to the highest standards of office. Again, as a Lodge, we must hold those politicians, judicial candidates, businesses, and other entities accountable to their promises or commitments that they have made to law enforcement as they continue to seek our endorsements and/or backing. We can no longer accept their mediocre commitments! This is the type of relevancy that we owe to our membership.

The climate of Law Enforcement and community's perception seems to be at an all-time low; yet, our brothers and sisters across America and throughout the world remain relevant and vigilant. With the many acts of violence throughout America today such as Dallas, Baton Rouge and most recently right here at home in Charlotte, it has increased the pressures associated with being a Law Enforcement Officer in today's society. The days of the old cliché of a "routine call" are no more! Each call seemingly presents itself as a possible template for ambush and/or litigation for or against

the responding Officer. The day-to-day threat of an officer losing his or her life (on or off duty) has become a reality with the recent unprovoked attacks across the country. As a profession, we are in a crisis! Yet, despite the many associated pressures, our brothers and sisters still remain dedicated to their oath of "protecting and serving." Despite all of the negativity and rhetoric, "we" still come to work every day, (sometimes at the crack of dawn or in the middle of the night), we work our tour and many times go home whenever the mission is complete. Now more than ever, the FOP's mission to remain relevant is critical and essential. Yet in North Carolina alone, we still have over 20,000 Law Enforcement brothers and sisters who remain unassociated and/or unprotected. We must become relevant to these individuals!

The Fraternal Order of Police is the greatest law enforcement support organization anywhere! This organization is a membership based driven organization, which makes it so great. Moving forward, we (the State Executive Board) will need each and every member in each and every lodge in the state to continue to step-up and maintain the same level of success of the previous administration. Together as more than 6,000 members, we can continue to move this organization into uncharted waters and find that long term sustainability which we seek. We must remain relevant as the leaders of the local, state and national lodges. At no point should we ever be questioned as to our relevancy as it relates to our members, profession, and society.

Finally, as I close I would like to take a moment and personally thank [Doris Kirby](#), [John Byrd](#), [Phil Ferguson](#) and [Michael Hawkins](#) for their many years of dedication and frontline service to the Order. Your sacrifices both personally and professionally reach far and beyond what words can never describe. Your relevancy to the Order is and will always be a major reason as to why we continue to exist as an organization. So I say "thank you" to each of you, and may God continue to bless each of you. We love You Guys, and your presence will be missed.

News Media Hit With Huge Verdict For Defaming Officer

By Terry Mangum – Legal Aid Committee

The News and Observer (N & O) has just been administered a huge dose of medicine. A Wake County jury returned a verdict of over nine million dollars against the N & O for defaming a police officer.

After awarding a \$1.5 million verdict against the N & O and reporter Mandy Locke, the Wake County jury awarded an additional \$7.5 million against the N & O in punitive damages.

Beth Desmond, an agent with the State Bureau of Investigation, sued after a 2010 N & O story about her work as a forensic firearms analyst. Desmond testified that the paper in essence accused her of committing a crime, which resulted in her developing post-traumatic stress disorder.

In order to recover for defamation, a plaintiff generally must show that the defendant caused injury to the plaintiff by making false, defamatory statements of or concerning the plaintiff, which were published to a third person. Defamation is a horrible offense because it impugns someone falsely with misconduct thus damaging one's reputation.

The jury found all six alleged defamatory statements about Agent Desmond were materially false. Four of the sources testified that they were either misquoted or taken out of context.

This case presents a situation common to many law enforcement officers. An officer works hard and performs their job to the best of their ability. Somebody complains. The media speculates that there must be "police corruption" and launch an inflammatory attack on the officers involved. Reporters often are completely untrained in real investigative methodology. They often rush to judgment – to sell newspapers or promote electronic articles.

Police officers are often targeted by the media. Anti-officer interest groups often work arm-in-arm with the media, trying to impugn officers with false, frivolous or misleading allegations.

The verdict for Agent Beth Desmond sheds a thousand points of light on the problems created when the media distorts the facts in their zeal to get the officer. Officers suffer egregious injuries from these defamatory articles.

We are proud of the Wake County jury for sending the N & O and Mandy Locke a powerful message: quit playing defamatory games with the lives of police officers.

Chaplain's Corner

During the past several months I had the privilege to share the hope we have in Christ during crisis in Orlando, Florida where 49 people died in reference to a shooting at a club. As part of the Billy Graham Rapid Response Team, and as the National FOP Chaplain, God opened doors for us to be used during this crisis in Orlando and a later deployment to Baton Rouge, Louisiana in reference to an officer involved shooting leading to civil unrest. The BGRRT was able to make contact with Baton Rouge FOP member Melissa Young of Probation and Parole who opened doors for us to minister to about 20 people within her department and also provided us good contacts within the Baton Rouge Police Department. These contacts opened doors of ministry days later when three Baton Rouge Sheriff and Police Department officers were shot and killed. We were allowed to have meaningful conversation with many officers and people in the community to bring the hope we have in Christ.

It was not but a few weeks later that I responded to Milwaukee for civil unrest and we worked with churches and other religious organizations to speak again into people's lives a message of hope. We attended several roll calls with the Police Department District 7 station and encouraged officers and prayed with them before starting their shift.

A couple of weeks following Milwaukee, the team with BGRRT was deployed to Charlotte, North Carolina for another civil unrest due to an officer involved shooting. As part of the BGRRT we had the privilege to talk and pray with Charlotte officers and the National Guard. We even attended roll call in one of the Police Department's districts, encouraging them and praying with them before the start of their evening shift. From Wednesday through Sunday we engaged with the crowd of protesters, taking the time to talk and pray with some of them, trying to help bring peace during this time of unrest.

I am thankful as the FOP Local, State and National Chaplain to have the opportunity to serve across our country, bringing hope, and encouragement to members of the law enforcement communities. These past several months have been challenging and at the same time very rewarding to be serving as North Carolina State FOP Chaplain "in a time such as this." God has been gracious to me, providing a way for me to serve Him and also minister to our Brothers and Sisters in law enforcement. These appointments with law enforcement would not have been possible if not for the confidence and support the Fraternal Order of Police has given me by allowing me to serve as your Chaplain. I truly believe God has used this great organization to support law enforcement across the country and has given me and others a voice in sharing God's love and hope for law enforcement during these trying times.

God Bless,
Phil Wiggins
NC State FOP Chaplain

2017 National FOP Biennial Conference

By Donald Penix – Travel and Accommodation Chairman

The National FOP Biennial Conference will be held in Nashville, Tennessee from Sunday, August 27, 2017, to Thursday, August 31, 2017. Everyone will be staying at the Gaylord Opryland Hotel, 28 Opryland Dr., Nashville, Tennessee 37214.

Rooms: We have booked 75 rooms for (Check in Sunday and Check out on Friday, September 1, 2017. We have 25 Single and 50 doubles. **Rooms will be allotted first come, first served.**

ROOM DEAD LINE IS May 15, 2017

All Gaylord Opryland Hotel rooms will be \$167 per day plus 15.25% tax plus \$25.00 City Tax.

Self-Parking: \$8.00 per day (no extra charge for in and out).

Valet Parking: \$32.00 per day.

Opryland Airport Shuttle: \$15.00 each way.

Opryland Downtown Shuttle: \$7.00 round trip.

I will need the following information for your room:

Name:

Address:

Credit Card Number and Expiration Date:

Room Type (Double or Single)

Arrival Date:

Depart Date:

Number of Guests Per Room:

Email Address:

Send all request to me at dbp1164@aol.com.

More information to follow at a later date.



fop2017.com

Official Website

Host Lodge

President: James Smallwood

www.nashvillefop.org

Andrew Jackson Lodge 5

440 Westlithwood Drive

Nashville, TN 37211

615-831-2464

Please contact us with any assistance or questions

We look forward to seeing you in Nashville for a Great Conference!

Location

Gaylord Opryland Hotel

2800 Opryland Dr.

Nashville Tennessee 37214

615-889-1000

Reservations available:
September 19, 2016
(with reservation code)

Link to Opryland site:
www.fop2017.com

All Opryland Hotel Rooms

\$167 plus taxes

Rooms assigned at check in.

Self-Parking: \$8 per day
no extra charge for in and out

Opryland Airport Shuttle:
\$15 each way

Opryland Downtown
Shuttle \$7 (round trip)

Discounted golf rate at:
Gaylord Springs
with FOP credentials

Event Schedule:

Sunday (August 27)

Welcome to Nashville Party
On site: Marshaling Yard
Open to All

Monday (August 28)

*Night Out in Nashville
Tour Nashville Downtown
Clubs and Honkytonks
(transportation provided)

Tuesday (August 29)

Meet the Candidates
Hospitality Night
Opryland Hotel

Wednesday (August 30)

*Grand Ole Opry Show
Special Private Performance

***Event Package Required**

Event Package \$125

Includes:

All listed events

Conference Shirt

Conference Pin

Raffle Ticket

Other items may be added.

Grand Lodge Board of Directors Meeting Information

By Dennis McCrary – NC National Trustee

The Grand Lodge Board of Directors Meeting was held September 16-17 in Nashville, Tennessee. Several very important issues were addressed and I wanted to update North Carolina members on decisions that were made.

Perhaps the most important issue decided at the National Board Meeting was the endorsement of a United States Presidential candidate. Discussion was held about the responses received from the candidates and the fact that Hillary Clinton's campaign first advised they would not be responding to our questionnaire. She later did send a response but it was submitted well past the deadline. Information was provided to the Board on Donald Trump's meeting with the endorsement committee. A motion was made to support and endorse Donald Trump for President. I voted as directed by the delegates at our NC State Conference to support this motion. A few state lodges voted no endorsement or present, but an overwhelming majority voted to endorse Donald Trump for President. I am certain all of you have seen the press release from President Canterbury and Mr. Trump commenting on his endorsement by the FOP. Those that have watched the debates did see that he proudly pointed out that he was endorsed by the FOP.

Another very important discussion was the current situation of officers being charged with criminal offenses in the shooting of violent suspects. As all of you know, officers are being charged in shooting cases much more often than in the past. Chiefs and district attorneys are bringing charges in cases that they know will not result in convictions. It

is obvious that these charges are to help placate certain parts of the community and are not for using our justice system as it is supposed to work. Lodges are spending millions of dollars to defend these officers and thankfully they are not being convicted. The last three cases that most of you are familiar with in Baltimore cost over 1.5 million dollars for just the three officers who were tried. Many other cases are on-going and the costs are staggering. There are over 52,000 FOP members in the National Legal Defense Plan and it is very sound. It has paid out over 53 million dollars since its inception to defend our members. Board members were urged to have their states and members to seriously consider joining this plan to limit their liability. I certainly believe we made the right decision to join the plan for our Criminal and Civil coverage. These cases are becoming more and more common as violence against officers seems to be increasing. The Charlotte area currently has four cases still awaiting a decision by the district attorney's office on any criminal charges against officers. Lodges are also encouraged to have the attorneys representing their members attend the FOP Legal Counsel Seminar that will be held in Las Vegas February 23-24, 2017. This seminar is a fantastic source of information to help them effectively defend our members.

Most of you know that I serve as chairman of the Grand Lodge Disaster Assistance Committee. I gave a report at the Board Meeting outlining the assistance we have been providing, especially in West Virginia and

Louisiana. Over \$40,000 of assistance was provided to members in West Virginia for the horrible losses they suffered. Over \$34,000 has been sent to members in Louisiana. We have received a few claims from other states but these two states were the hardest hit. All of you know that North Carolina suffered some tremendous damage as a result of hurricane Matthew. I have sent information on the Grand Lodge disaster assistance and the form used to apply for assistance to all email addresses that the State Lodge had on file. The information that I have is that some members in North Carolina have suffered losses but so far I have not received any applications for assistance. Just a reminder, the Grand Lodge Disaster Assistance Fund is for those members that suffer a substantial loss and are displaced from their homes. Displacement can be for days or months. Generally you need to own the home with very few exceptions. Some of your local lodge officers should have received my email with the application attached. Please contact me at dmccraryfop@aol.com if you need a copy of the application form and cannot get one from your local lodge. The amount awarded by the committee is \$500 to each recipient. The application has the qualifications at the top of the form. It should be submitted to your local lodge for approval then forwarded by them to the State Lodge. The State Lodge then forwards the application to me for a vote by the committee and payment from the Grand Lodge FOP Foundation. Do not hesitate to file for assistance

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Board of Directors....

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if you qualify and contact me with any questions. Also with the terrible losses members have suffered, our Disaster Relief Fund has paid out a substantial sum of money. I would like each local lodge and member to consider making a donation to the National FOP Foundation and earmarking it for Disaster Assistance.

The board members at the meeting were also advised that Firehouse Subs was donating 1000 Automated External Defibrillators (AEDs) to the FOP. It is our understanding at this time that each state lodge will be receiving some of these and they can distribute them as they see fit.

Most members know that departments and courts can get information on the use of your personal cell phone if you use it on duty. Some agencies now are apparently forbidding use of your personal cell phone whatsoever while on duty. The Capitol Police Department in DC issues a one day suspension if you are caught using a personal cell phone while on duty. We may see some of this type discipline coming our way so be aware that it exists.

There are several benefits available to members that were discussed at the board meeting. One of these was a free college tuition, fees and books to Eastern Gateway Community College in Youngstown, Ohio. You can use this program to complete your Associate Degree at no cost to you personally. The college assists you in applying for grants, scholarships, etc. but accepts what, if any monies you get, and does not charge you the rest. If

you are interested in this program, contact the school at www.fopohioeducation.org for more information. The National Police Credit Union reported to the FOP board that they are getting many new FOP members signing up for their programs. If you are in need of a personal loan, home equity loan, mortgage loan, etc. contact them for some great rates for FOP members. Those of you planning on doing some traveling may check the offers and rates at the FOP travel benefit site. Go to www.FOPTravelBenefits.com for more information.

The Grand Lodge financial report showed that the Lodge is in very sound position and continues to operate under budget. This is always great news!

All of you should be preparing now to attend the 2017 National FOP Biennial Conference in Nashville, Tennessee. The entire Gaylord Opryland Hotel will be occupied by the FOP. Don Penix is handling the rooms for North Carolina and all of those we have been allocated were almost booked at the time I am writing this report. There will be additional rooms available but they will be at hotels near the Opryland Hotel. Go to www.nashvillefop.org for more information.

The National Conference next year will be a very important event to set the direction for the National FOP for the next two years. Chuck Canterbury has announced that he will be running for reelection. Current Sergeant at Arms, Roger Mayberry, has announced that he will be running against Pat Yoes for National Secretary. Tom Penozza will be running for Treasurer again. Les

Neri will be running for reelection as 2nd Vice-President and Jay McDonald will be running for reelection as Vice-President. There will be at least two candidates running for Sergeant at Arms. The information is that there will be some additional announcements of candidates in the near future. Make plans now so you can help select those that will lead our Order for the next several years.

Those who attended our last National Conference know that the election process had some serious issues develop during the voting. A new procedure is now in place that guarantees there will be a paper backup to any voting system used in the future. The Board of Directors believes that this should eliminate any issues like we faced at the last conference. In the event of a statistical tie, the candidates will cut a deck of cards with the candidate having the highest card to be declared the winner of that contest.

National Secretary Pat Yoes recognized our State and National Chaplain Phil Wiggins at the Nashville Board Meeting for all the exceptional work he has been doing in recent months. Phil has traveled to numerous locations of natural disasters and cities experiencing civil unrest over officer shootings in the last 12 months. The Board of Directors and all in attendance at the board meeting gave Phil a well deserved standing ovation. Great job Phil! We are very proud of you!

As I have said many times, I am honored to serve as your National Trustee. Please do not hesitate to contact me if I can be of any assistance to you or your local lodge.

Greetings from the Immediate Past President

By Terry Mangum

On September 14-18, I travelled to Nashville, Tennessee for the National State Presidents and Board of Directors meetings and presented my Constitution and By-laws Committee Chairman Report. These meetings were held at the Gaylord Opryland Hotel which will be the location of the 63rd National Biennial Conference in 2017. This is a beautiful location and where the North Carolina delegates will have rooms during the Conference.

My next outing was on September 24 where I was able to stop by Winston-Salem/Forsyth County Lodge 8's 4th Annual Law Enforcement Picnic at Bolton Park. I was able to enjoy a delicious hotdog and fellowship with Barry Westmoreland, Buddy Russ, Wanda Baity, and other Fraternal Order of Police and Blue Knight members. My most special treat was seeing and getting a big hug from a dear and special lady, Clara O'Brien.

As we approach the end of 2016, I send Seasons Greetings to all of my Brothers and Sisters of the North Carolina State Lodge, Fraternal Order of Police. I wish you all a wonderful Thanksgiving and hope you are able to enjoy an abundance of delicious culinary delights. Also, I would like to wish each and

every one of you a Merry Christmas and a Happy New Year. With the hectic pace of life today, we need to remember to slow down enough to enjoy and share this special time with our family and friends.

I would also like to extend my annual reminder and invitation to stop by our home in Durham to see our annual Mangum Family Christmas Lights show. The synchronized Christmas lights and music show will begin on the Friday after Thanksgiving, November 25. The last night for the show will be New Year's Eve. Remember to tune your car radio to 90.3 FM to enjoy the music from your car while you watch the lights "dance" to the music. During the show, which repeats approximately every hour and thirty minutes, one of our professional voiceovers is for the Fraternal Order of Police, both the State Lodge and Durham County Lodge 2. Our address is on Guess Road and this will be our fourth Christmas light show at this location. Call or email me if you need directions.

Again, I hope you have a joyous holiday season. If I may be of assistance to you, or if you have any questions or concerns, please do not hesitate to contact me. As always, I am here to serve you and our membership.

Local Lodge News



Winston-Salem/Forsyth County Lodge 8 Elections

By Barry Westmoreland – Lodge 8 President

During our Monthly Membership/Breakfast Meeting on Saturday, October 15, the Winston-Salem/Forsyth County Fraternal Order of Police Lodge 8 held elections for its 2016-2018 Board of Directors. With the exception of our Secretary/Treasurer, all of the current Board Members ran for reelection, with some positions being challenged by other Lodge 8 members. After MANY years of great service, Wanda Baity elected to step down from her Secretary/Treasurer position for a much deserved rest. Karen Welch graciously stepped up to fill her position.

The 2016-2018 elected officers are President, Barry Westmoreland; Vice President, Dave Griffith, 2nd Vice President Bruce Gouge, Secretary/Treasurer Karen Welch, Sergeant at Arms Don Carpenter, State Trustee Buddy Russ, and Chaplain

Dan Crandell. The newly elected Board was sworn in at the conclusion of the Meeting. We look forward to two years of great leadership and guidance from these Officers.



Pictured left to right, Dan Crandell, Bruce Gouge, Karen Welch, Don Carpenter, Buddy Russ, Barry Westmoreland.

TRIVIA
We have a winner!!!

Kenneth Coley, Chaplain of Wayne County Lodge 62, is the winner of the September/October BlueNote TRIVIA contest. He correctly identified Jesse Jernigan as the individual receiving a head massage from Mayberry Deputy David Browning during the State Biennial Conference Banquet in Asheville.



So to recap, the correct TRIVIA answer for the photograph from the September/October issue of the BlueNote is the one and only Jesse Jernigan of Wayne County Lodge 62. Thank you to everyone who submitted answers to the Trivia question. If you did not win, don't give up. Keep submitting your answers and maybe you too can be a TRIVIA winner like Lodge 62 Chaplain Kenneth Coley.

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**Now here is your chance to compete in an exciting
round of Christmas BlueNote TRIVIA.**

Put on your thinking caps. Can you identify the gentleman checking his list to see who has been naughty and who has been nice?



If you can identify this FOP member, send an email to terry-mangum@frontier.com with your answer. The Trivia answer will be posted in the January/February 2017 issue of the BlueNote along with the name of the **first** individual submitting the correct answer.

Rocky Mount Lodge 46 Holds Annual FOP, Cops and Kids

By Greg Brown – Lodge 46 State Trustee

Rocky Mount Lodge 46 will hold our annual FOP, Cops and Kids event on December 17th at the Walmart in Rocky Mount. Our Lodge Auxiliary will again spearhead this event and will make it a great success for the attending children. Lodge 46 appreciates and thanks the Auxiliary members for all of their efforts.

We will be helping 30-40 children have a Christmas they might otherwise not have. The children can shop for basic necessities such as clothes, coats, shoes, bedroom linens, and of course toys which their family may not have been able to provide.

Members of Rocky Mount Lodge 46 and local law enforcement believe that this event helps to break down the barrier that may exist between the community and law enforcement. This effort shows them the more personal side of law enforcement officers and that we are human as well. To see the smiles on the faces of children when they are paired up with the officers and they go out shopping is humbling and truly warms the heart!

The children will be chosen from Rocky Mount and Nash, Edgecombe and Wilson Counties. The children which will be selected for our program will be truly deserving and are ones that their parent or parents are trying their very best to make ends meet but have had some sort of setback in life.

Walmart of Rocky Mount is ready and willing to support our program and we would like to thank them for allowing us to use their store.

Durham County Lodge 2 Information

By Terry Mangum – Durham County Lodge 2 State Trustee

Congratulations to Durham County Lodge 2 Chaplain Phil Wiggins. During the National Board of Directors Meeting in Nashville, Tennessee on September 16-17, National Secretary Pat Yoes commended and thanked Phil Wiggins for his Chaplain service and dedication to the officers in Baton Rouge, Louisiana and Dallas, Texas. Although Phil was not present in Nashville, he received a standing ovation from National Executive Board, the National Trustees, and the other FOP members in attendance. Phil has been extremely active with the Billy Graham Rapid Response Team and traveled to Dallas (Texas), Baton Rouge (Louisiana), Milwaukee (Wisconsin), and Charlotte (North Carolina) during the recent officer involved shootings and subsequent demonstrations and rioting. Phil also traveled to Orlando (Florida) after the mass shooting there and to Baton Rouge (Louisiana) during the flooding. In addition to this and being the Lodge 2 Chaplain, Phil is the NC State Lodge FOP Chaplain and Grand Lodge FOP Chaplain. Phil is a special man and we are fortunate to have such a noble individual in God's service to all of us.

On Saturday, December 3, Durham County Lodge 2 will conduct our annual **FOP, Cops, and Kids** event. The event will take place at the Target store located at [4037 Durham Chapel Hill Blvd. in Durham](#). This annual event affords Lodge 2 with another opportunity to give back to our community. We are able to take some deserving area children Christmas shopping for gifts and clothing which they may not otherwise receive.

Also on December 3, Lodge 2 will hold our annual Christmas Party for our members. This year's party location had not been selected at the time of the writing of this article. If you are interested in attending contact President Mike Evans or any of the Durham County Lodge 2 Executive Board members.

On December 15th at 1:00 p.m. Durham County Lodge 2 will again have our annual Retirees Christmas Luncheon for all of our retired law enforcement officers.

4th Annual Winston-Salem/Forsyth County Lodge 8 Law Enforcement Appreciation Picnic

By Barry Westmoreland – Lodge 8 President

The 4th Annual FOP Lodge 8 and the North Carolina Blue Knights XIX Law Enforcement Appreciation Picnic was held on Saturday, September 24, 2016. The weather for this year's event was totally opposite from last year, with plenty of sunshine and warmth. We had approximately 50-55 Officers, both active and retired, from FCSO, KVPD, WSPD, Probation and Parole, and Federal Officers in attendance. Also attending were invited political guests along with their families. Several of the visiting Officers expressed a strong interest in becoming Fraternal Order of Police members! So far, one of them already has!



BlueNote Commentary



By Barry Westmoreland

We live in a Country that we have been calling the United States of America for more than 240 years. Many from our forefathers to our grandparents and parents and now a remaining few of us, have also prided ourselves as being One Nation, Under God. But as I watch the news, read the web posts and see the pictures of the turmoil going on in our Country, I have to wonder are the States still United anymore? Or is the concept of One Nation, now a myth with only a few shattered hopes of reality remaining to provide the once great thought and idea along with Palliative care?

Now, before you think this will be an article on religion and stop reading, it is not. Although I have a strong Christian Faith and Convictions which I will gladly share with you in the correct place and time, this article is about OUR Nation, OUR People, OUR Future and the future of OUR Law Enforcement Officers.

The definition of the word United is;

1. Made into or caused to act as a single entity: *a united front*;
2. Formed or produced by the [uniting](#) of things or persons: *a united effort*.
3. Agreed; in harmony.

How many of these meanings still hold true today for the United States of America? Part of the Nation is violently supporting this candidate, part are definitively supporting another candidate, while some support a third or fourth candidate or none at all. Some want to allow this person or group of persons into our Country and some do not. Black Lives Matter, Blue Lives Matter, White Lives Matter, Green Lives Matter, Clowns Matter, LGBT Lives Matter...How about American Lives Matters!

Our once great media outlets that should be informing us are instead dividing us by selecting only the views that they want to promote and us to see. They continuously show and report about how a Law Enforcement Officer defended His or Her Life or the Lives of others around them, but they report it as the Police

Murdered another innocent victim. Media's "Victims" are no longer suspects who's actions with or without a weapon put others in fear of bodily harm; they are "victims" targeted by those sworn to provide protection. If persons, businesses or groups are victims of a crime, then Law Enforcement failed to provide them protection. For us Blue-Blooded Homeland Defenders, with the media we cannot win. With promoted ideas of "Well, he didn't do anything bad...all he did was kill a cop," "No mother should have to worry about her child being killed while committing a crime," "Black Cops Are Not Real Black People," and similar attitudes toward Law Enforcement, our jobs will only get more dangerous and complicated. As I am writing this article, there have been 4 Law Enforcement Officers killed in the United States within the last 72 hours. Where are the ones who use the words Reverend, Pastor and Community Leader in their titles now? It would seem that because they were Police Killed instead of Killed by Police, their lives (and apparently their souls) do not matter.

Yes, there are many people of all genders, all races, and all nationalities who support, thank and desire protection from our Nation's Officers. While the percentage of these supportive people is surely in the overwhelming majority of citizens, their voices remain silent or are being silenced by the UN-United States of what once was America.

But through it all, the Men and Women wearing all colors of uniforms with all shapes of badges and initials in their department names, will remain United. United in ALL of the above definitions, to Protect & Serve those who support and oppose us. To these unfaltering Patriots, we say, Thank You and we will continue to work in changing the tide of United support toward and for you.



SEPTEMBER 22, 2016

North Carolina's Body Cam Law

Setting A Clear, Legal Process For The Release Of Law Enforcement Video

Before North Carolina's body camera law ([Session Law 2016-88; House Bill 972](#)), there was no clear legal process to instruct local law enforcement on how to handle or release body or dash camera footage. Often, they were considered a part of an officer's personnel file, which meant they were almost never released to the public. In short, it was up to the politicians and the law enforcement agencies whether or not to release dash and body camera video.

North Carolina's new body camera law goes into effect on **October 1, 2016**. It was not in effect during the tragic shooting of Keith Lamont Scott in Charlotte on September 20 and applies only to requests made for the release of law enforcement video on or after October 1.

In the case of Keith Lamont Scott, it is up to the custodian of the footage, Mayor of Charlotte and the Charlotte Mecklenburg Police Department, whether to release law enforcement video from the scene.

The new law takes the decision-making authority out of the hands of the police and politicians by establishing a clear legal process through the court system

for the release of law enforcement video in North Carolina. After October 1, 2016, it will be up to the courts to make decisions regarding the release of law enforcement video.

- *People captured in law enforcement video (or family) can request to see the video from a law enforcement agency.*
- *The law enforcement agency must grant access to the requestor or state a particular reason why access would be denied, i.e. the disclosure would create a serious threat to the fair, impartial, and orderly administration of justice.*
- *The agency has three days to respond to the request. If law enforcement doesn't respond after three days or rejects a request during that time, the person can petition the court to see the video. Access would be granted if the court finds that the law enforcement agency abused its authority in denying the request for disclosure. The court can also consider any standard it deems relevant in determining whether to order the release of all or a portion of the recording. There is no fee for petitioning the court for access to law enforcement footage, and requests are given priority status by the court.*
- *Any custodial law enforcement agency may also file a request with the court to release the video.*
- *The court can also order the release of the video if:*
 - *There is good cause shown to release all portions of a recording.*
 - *Release is necessary to advance a compelling public interest.*
 - *The person requesting release is seeking to obtain evidence in a current or potential court proceeding.*
 - *There is good cause shown to release all portions of a recording.*

The law requires every law enforcement agency that uses body-worn cameras or dashboard cameras must adopt a clear policy applicable to the use of those

cameras.

This law protects the integrity of investigations while balancing transparency, privacy and public safety.

This new law is endorsed by every major law enforcement organization in North Carolina, including the N.C. Fraternal Order of Police, N.C. Police Benevolent Association and the N.C. Conference of District Attorneys.

Governor McCrory: Helping Law Enforcement Keep Our Communities Safe

The Governor's Crime Commission supported local jurisdictions with \$5 million in matching grants for body cameras. *(News & Observer, 4/23/2016)*

Governor McCrory established a 'Blue Alert System,' similar to silver and amber alerts, to aid in the apprehension of suspects who kill or inflict serious bodily injury on a law enforcement officer. *(WITN, 7/21/2016)*

Governor McCrory funded appropriate use-of-force training and sexual assault investigator training for state and local law enforcement.

("Appropriations Act of 2015," House Bill 97, North Carolina General Assembly)

May happiness and contentment warm your
holidays and fill your heart with joy.

2016 Seasons Greetings from the NC State Lodge



President Randy Hagler
Immediate Past President Terry Mangum
Vice President Robert Gaddy
Secretary Lynn Wilson
Treasurer Ron Wyatt
2nd Vice President Chuck Kimble
Sgt.-At-Arms Greg Brown
Chaplain Phil Wiggins
National Trustee Dennis McCrary
Chairman of Trustees Chet Effler